

## **Redeemer Lutheran Church Lutheran Family Values Policy**

Redeemer Christian School is a mission of, and operated by, Redeemer Lutheran Church. Redeemer Lutheran Church is a member congregation of the Lutheran Church Missouri Synod (LCMS).

Redeemer Christian School is a school with a mission, but it more than that. Redeemer Lutheran Church considers Redeemer Christian School to be a mission, one form of Christian mission to its members and to the community. LCMS Christians believe that the purpose of education is not, ultimately, to prepare people for life in this world, but to “make [people] wise for salvation through faith in Jesus Christ.” (2 Timothy 3:15 ESV)

Christian beliefs, as understood and taught in the LCMS, pervade everything that is done at Redeemer Christian School. Christian instruction is not only carried out formally, but it is integrated into the study of every subject. Students are immersed in a Christian atmosphere, surrounded by teachers, administrators, and school employees whose very presence is a testimonial to the Lutheran understanding of faith and life.

The LCMS is a creedal church with definite beliefs on many points of Christian faith. For instance, the LCMS affirms the sanctity of human life, including the life of an unborn child, the importance of stable family life, of fidelity in marriage, and abstention from illegal drugs. The LCMS opposes an LGBTQAI+ lifestyle, cohabitation prior to marriage, or sexual relations outside the marital relationship. These are only examples of position of the LCMS on a number of contemporary questions of conduct and morals.

Redeemer Christian School expects that families of its students will not act in a way that is contrary to, or disrupts, the teachings of the LCMS in matters of religious faith or personal conduct. Family members who are not LCMS members are, of course, not required to believe or confess the teachings or beliefs of the LCMS. However, family members may not, in a way that may affect the school, promote beliefs that are contrary to those of the LCMS, or otherwise weaken the LCMS Christian atmosphere at the school. Family members are expected to lead personal lives that do not violate the teachings of the LCMS on matters of personal conduct, so that all family members in their daily lives do not undermine Redeemer Christian School’s mission as an LCMS Christian institution. If a family member of a student or applicant for enrollment challenges LCMS teachings at Redeemer Christian School, or conducts his/her life in a way that is contrary to those teachings, the student or applicant may be suspended or refused enrollment. Prior to any disciplinary action, the principles for conflict resolution in Matthew 18:15-17 will be applied.

LCMS doctrine and practice are derived from the Christian Scriptures, the Lutheran Confessions, and the applicable resolutions of the LCMS. For the purposes of this policy the

decision of the Principal, in consultation with the Senior Pastor, of what constitutes the beliefs and teachings of the LCMS and what actions or conduct constitutes a violation of this policy shall be final and binding. Family members who are unfamiliar with the beliefs and teachings of the LCMS on any subject should inquire about them from the Principal or Senior Pastor. These individuals can refer questioners to the appropriate publications or, if necessary, can arrange for the family member to be counseled either by Redeemer's Senior Pastor or a pastor of an LCMS congregation.

Adopted: BOE November 10, 2014

Adopted: BOD November 20, 2014

*Revised: June 16, 2025*